

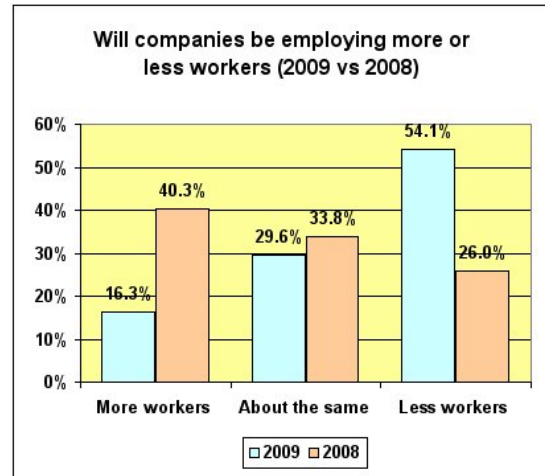
JobStreet.com Job Outlook Survey, 1Q 2009

BANGALORE, 06 Jan 2009 -- We are pleased to present you with the results of the JobStreet.com Job Outlook survey, 1Q 2009 for India. This survey was conducted with more than 1,100 employers across various industries in India in Dec 2008.

Will companies be employing more or less workers in 2009 when compared with 2008?

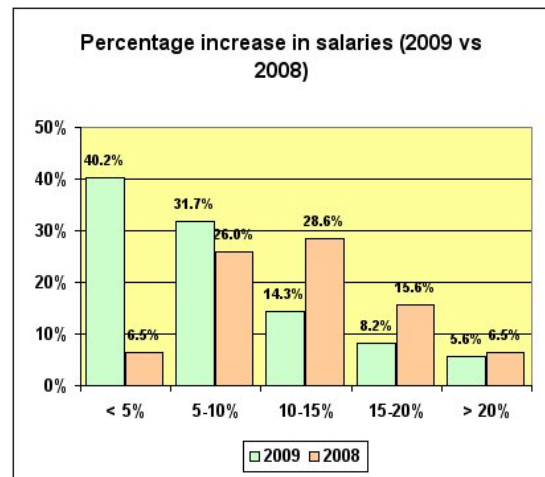
We are seeing a trend where companies are beginning to employ less workers in the future.

Our survey revealed that about 54 percent of companies are looking at employing less people in 2009, which is an increase from the 26 percent reported at the beginning of 2008. The percentage of companies that said they would employ more people in 2009 decreased from 40 percent (2008) to 16 percent.



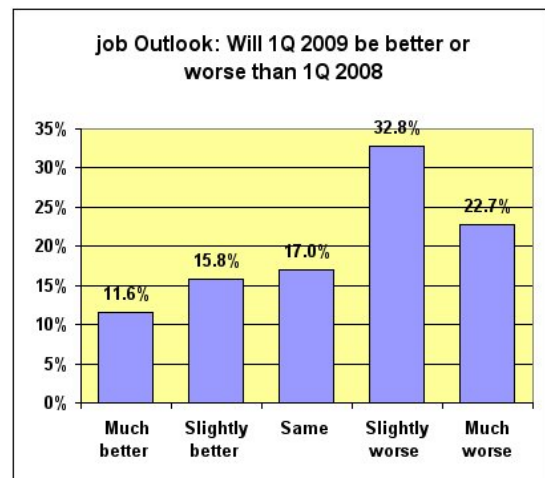
What about salary increases in 2009 compared with 2008?

Among the companies surveyed, the trend is also shifting towards lower salary increases. Significantly, the percentage of companies that indicated that salary increments in the new year would be capped at five percent or less rose to 40 percent. This included companies that indicated that they might not increase salaries.



Finally, the last question we asked was on job outlook. How would companies compare the job outlook in the first quarter of 2009 with the same period in 2008?

As the economic downturn continues to bite, it was not surprising to see that about 33 percent of the respondents said that the job outlook would be slightly worse than the same period last year. A further 23 percent painted a bleaker picture, saying the situation would be much worse, while about 17 percent expressed opinion that job outlook would be the same. Only about 27 percent of companies were confident enough to say that the job outlook for their industries would be at least slightly better.



If companies are hiring, what are the specializations or experience in job seekers that they would look for in the first quarter of 2009?

People with expertise in sales, marketing and business development will continue to be in top demand, according to the results of the survey, with top management people and those with human resource experience remaining highly sought after by companies. Also, people who are good in customer service or with software skills are likely to be in high demand too.

Other specializations that will continue to be well sought after are in technical sales, quality assurance and mechanical engineering.

Top 20 specialisations Employers seek		
Q1 2009	H2 2008	ALL INDUSTRIES
1	1	Marketing & business development
2	2	Sales/Marketing (Merchandising)
3	6	Top management
4	3	Human resource
5	9	Customer service
6	7	Computer & IT (Software)
7	4	Sales/Marketing (Technical)
8	10	Quality assurance
9	8	Engineering (Mechanical)
10	16	Purchasing/Material management
11	11	Financial (Banking)
12	32	Engineering (Civil & construction)
13	27	Education, training & development
14	21	General/Cost accounting
15	17	Audit & taxation
16	12	Advertising
17	22	Maintenance
18	15	Engineering (Electrical)
19	35	Security
20	24	Legal

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